**Meeting Location:** Liquor and Cannabis Board

1025 Union Avenue SE  
Olympia, WA 98504

**Meeting time:** October 7, 2019

12-1:30 pm.

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| **Time** | **Agenda** | **Facilitator** | **Meeting Note/Action Items** |
| **12:00** | **Welcome**  **Icebreaker** | Nam  Kim |  |
| **12:10** | **Census 2020 Presentation** | Lisa McLean |  |
| **12:35** | **My Immigrant Journey** | Marissa VanHoozer |  |
| **1:05** | **Subcommittees Discussion** | All |  |
| **1:20** | **Subcommittees Report Out** | All |  |
| **1:30** | **Adjourn** | Nam |  |

**Speaker’s Bio**: Marissa VanHoozer (van hoo-zhr) joined DES in February 2019. She serves as the agency's Chief Strategy & Performance Officer, and is a member of the Corporate Council.

The Strategy & Performance Team helps DES develop and carry out strategies to improve business performance and culture. Its work incorporates best practices from the fields of Lean, organization development, project management, change management, and performance measurement.

Marissa describes herself as "an unapologetic nerd who is happiest when learning or solving big, tough problems."

Before coming to DES, she worked in various consultation roles in the private and public sector, including at the Department of Labor & Industries and the Department of Health. Marissa is a proud veteran of the United States Army, where she served as a heavy equipment operator and later graduated from the Presidio of Monterey as a cryptologic linguist.

Marissa has a Bachelor's Degree in Business Administration, and she also holds a Master Black Belt in Lean Six Sigma (that's an expert-level certification in Lean process improvement) from Villanova University.

She and her husband, Scott, have three daughters and a son. Marissa likes to read, paint and spend time with family.